

Pattonville staff present at national conference

Three staff members from the Pattonville School District recently presented workshops at a national conference. Dr. Tom Morgan, assistant superintendent for human resources, Lisa Kickbusch, Drummond Elementary teacher and past president of the Pattonville National Education Association, and David Besgrove, Pattonville personnel coordinator, presented at the American Association of School Personnel Administrators National Conference held recently in Kansas City. AASPA membership is composed of school human resource administrators and staff members from across the country.

Morgan, Kickbusch and Besgrove presented a workshop titled, "Positive Employee Relationships by Getting the Right People on the Bus." This presentation focused on how selecting and hiring the right people has a direct, positive influence on relationships between employees and between employees and the district. Kickbusch provided the perspective of a Pattonville employee who has seen first hand how hiring the right people has positively impacted the way Pattonville conducts business.

Morgan and Besgrove also presented a workshop titled, "Reaping the Academic Successes of a Multi-Faceted Selection Process." This presentation focused on how selecting and hiring the right people has a real impact on student achievement. Using Pattonville data and information, they showed how the use of a systematic selection process has led to increased academic achievement, rising test scores and local and national recognition.