

**Pattonville School District
Minutes of a Regular Board of Education Meeting
November 27, 2007**

A regular meeting of the Board of Education of the Pattonville School District was called to order President Ronald C. Kuschel, in the Board Room of the Pattonville Learning Center, 11097 St. Charles Rock Road, St. Ann, Missouri, on November 27, 2007 at 7:02 p.m.

Roll Call

Members Present

Ronald C. Kuschel, President
Ruth Petrov, Vice-President
Ralph K. Stahlhut, Secretary
Cynthia R. Candler, Treasurer (*absent*)
Keith A. Gillming, Director
Patricia J. Bryant, Director
Robert W. Dillon, Director

Dr. Michael A. Fulton, Superintendent

- 1. Adoption of Agenda**

Pat Bryant moved that the Board of Education adopt the agenda of the regular and closed sessions, as submitted and amended (***add 2.1.a – Student & Staff Recognition, move 7.4.1, 7.4.3, and 7.4.4 to closed session***). Robert Dillon seconded the motion. The motion carried: 6-0.
- 2. Approval of Minutes**

Ralph Stahlhut moved that the Board of Education approve the minutes of the regular and closed sessions of November 13, 2007, as submitted. Ruth Petrov seconded the motion. The motion carried: 6-0.
- 3. Student and Staff Recognition**

Ruth Petrov read the recognitions as Ron Kuschel, Keith Gillming, and Dr. Fulton assisted in handing out certificates to: Isaiah Gadson, Pattonville Heights student, for taking first place during the 2007 Missouri Chess Grade State Champions; Adam Kaminsky, Sarah Langston, and Marc Prather, Holman students, for making the St. Louis Suburban 7th and 8th Grade Honors Band, and Curt Jones and Elaine Grannemann, who directed the students; Eric Bateman, Katelyn Clancy, Maysa Daoud, Kaitlyn Hirschbeck and Rachel McCormick for being accepted to the All Suburban Honors Orchestra; Dr. Tom Morgan, assistant superintendent for human resources, and David Besgrove, personnel coordinator, for being presenters at the American Association of School Personnel Administrators National Conference.

Ron Kuschel took a moment to welcome Margo Hager, from the Post-Dispatch.

- 4. Public Participation**

Ron Kuschel invited anyone to come before the Board to speak. No one came forward.
- 5. Calendar of Events**

Mickey Schoonover, director of school and community relations, reviewed with the Board, events scheduled to take place throughout the district over the next few weeks. Pat Bryant added that an Alumni meeting on December 6th, at 7:00 p.m. would be taking place.
- 6. Committee Reports**

Amy Fleig, high school student and BSAAC (*Board/Student/Administration Action Committee*) member gave a brief report of the November 15, 2007 BSAAC meeting. Amy said Board members, the student committee, the superintendent, and high school administrators were present for the meeting. They discussed lunches, school restrooms, parking lots, successes of BSACC, end of course exams, and aspects of the new principal search for the high school. Amy also shared that an aluminum recycling program was in progress and they were discussing the start of a plastic recycling program as well. Dr. Tom Morgan, assistant superintendent for human resources, gave a brief report of the November 15, 2007 Pro-Studies meeting. Dr. Morgan shared issues discussed, such as the teacher evaluation process, student achievement, policies, calendar proposals, critical issues, and summer school staffing and salaries.
- 7. African American Achievement Program Evaluation**

Donette Green, assistant superintendent for special services, provided an overview of the African American Achievement program evaluation, including executive summary, context, goals, evaluation process, results, conclusions, and recommendations.
- 8. Out of Town Trip Scheduled**

Anticipated out-of-town trips for high school students, for the 2007-2008 school-year, were approved by the Board of Education on September 25, 2007. Relative to this approval, a DECA trip is scheduled for December 7 – 9, 2007. Information regarding this trip was presented to the Board.
- 9. Board Focus Group Report**

Mickey Schoonover, director of school and community relations, reviewed the purpose of the Board Focus Groups and provided an overview of the November 5, 2007 Board Focus Groups gathering, including a summary of the survey results and notes from the flip charts. Mickey stated that even though this years' group was not as well attended as they would have liked, the diversity of the group was great.

10. **Performance-Based Evaluation Option (PBEO)** Dr. Tom Morgan, assistant superintendent for human resources, provided an overview of the *Performance-Based Evaluation Option*, available to tenured teachers. This evaluation option will be added to regulation **GCN-R** (*Performance-Based Teacher Evaluation Procedures*).
11. **Approval of Financial Statements** Robert Dillon moved that the Board of Education approve, subject to audit, the financial statements for October 2007, as presented. Ralph Stahlhut seconded the motion. The motion carried: 6-0.
12. **2006-2007 District Audit** Pat Bryant moved that the Board of Education lodge for action, as presented, the 2006-2007 District audit. Keith Gillming seconded the motion. The motion carried: 6-0.
13. **2006-2007 Final Core Data School Calendar** Robert Dillon moved that the Board of Education approve, as presented, the final 2006-2007 core data school calendar. Ruth Petrov seconded the motion. The motion carried: 6-0.
14. **Naming High School Library** Pat Bryant moved that the Board of Education approve naming the existing Pattonville high school library, the "*Hugh A. Kinney Community Library*" in honor of and dedication to Pattonville's late superintendent, Dr. Hugh A. Kinney. Keith Gillming seconded the motion. The motion carried: 6-0.
15. **Professional Services Rendered** Ruth Petrov moved that the Board of Education approve payment to Kohn, Shands, Elbert, Gianoulakis, and Giljum, LLP for professional services rendered through October 31, 2007 in the total amount of \$1,651.15, as follows:
1. General Matters - \$1,525.35
 2. Transfer Students - \$125.80
- Robert Dillon seconded the motion. The motion carried: 6-0.
16. **Consent Grouping for Action – General** Ralph Stahlhut moved that the Board of Education approve, as presented, the consent grouping for action – general, as follows:
- A. Approve, as lodged for action on November 13, 2007, the reviewing and revising, as presented, of regulation **GCN-R** (*Performance-Based Teacher Evaluation Procedures*).
 - B. Accept, as presented, the program evaluation for African American Achievement.
- Keith Gillming seconded the motion. The motion carried: 6-0.

17. Consent Grouping for Action – Business

Robert Dillon moved that the Board of Education approve, as presented, the consent grouping for action – business, as follows:

- A. Award the bid for the Pattonville Learning Center Board Room Sound System to AAA Swing City Music for a total award of \$21,999.00.
- B. Award the bid for Paint and Paint Supplies, for the period January 1, 2008 through December 31, 2008, to MAB Paint for a total award of \$14,038.56.
- C. Award the bid for Transportation Parking Lot Repair to JPK Development Corp. for a total award of \$8,095.00.

Ruth Petrov seconded the motion. The motion carried: 6-0.

18. Consent Grouping for Action – Human Resources

Ralph Stahlhut moved that the Board of Education approve, as presented, the consent grouping for action – human resources, as follows:

- A. Additions to the Substitute Nurse List
 - 10. Jeanette Johnson
- B. Additions to the Substitute Teacher List
 - 224. Katherine Boyer
 - 225. Rebecca Knight
 - 226. Jennifer Winslow
- C. Employment of Support Staff
 - 1. Rashaad Davenport
 - 2. Laura Koebbe
- D. Separation of Support Staff
 - 1. *moved to closed session*
 - 2. Mike Connelly
 - 3. *moved to closed session*
 - 4. *moved to closed session*

Ruth Petrov seconded the motion. The motion carried: 6-0.

19. Superintendent's Update

Dr. Mike Fulton, Superintendent of Schools, shared that Chris Benbow, Pattonville's High School Teacher-of-the-Year, was recently honored with the Emerson Electric Excellence in Teaching Award. Dr. Fulton congratulated all of Pattonville's fall sports teams on a great season, also mentioning that the Pirate football team did a great job making it to the state semifinals competition. Pattonville had individual state qualifiers in boys and girls cross country and boys diving, and Dr. Fulton thanked all the hard-working athletes in all of Pattonville's fall sports, including football,

boy's soccer, softball, girl's volleyball, cross country, girl's golf, girl's tennis, and boys swimming and diving. This week our winter sports contests begin and Dr. Fulton wished the best to all those athletes as well. Dr. Fulton then shared that the Diversity Connection will be held on November 29, 2007 and we are expecting a great turnout; two Drummond students, Charles and Timothy Autry, will be recognized by the "Do the Right Thing" program for quickly getting help for their grandmother when she passed-out at Creve Coeur Park; Doug Newton was chosen by the St. Louis Rams as "Coach of the Week" for week #8 of this fall season, and all members of the varsity team won the district and were state semi finalists.

- 20. Board Member Comments** All board members attending agreed that the Pirate football semi-finals games were very exciting. Ruth Petrov gave a summary of workshops she attended while at the MSBA (*Missouri School Boards' Association*) Annual Conference, including a couple pre-conference sessions. Ruth enjoyed a session that focused on tobacco use in high schools and the seriousness of the problem. She also cited workshop suggestions on how to handle tobacco use (*as a health issue rather than a discipline issue*). Ruth enjoyed a session presented by Dr. Pat Cooper on meeting the basic needs of students first, and a session on "Creating a Culture of Learning", stating that both had many good ideas. Pat Bryant attended Drummond's "International Family" event where parents brought in delicious ethnic food, attended Drummond's spelling bee, and worked the reunion of the class of 1997 with the alumni association. Keith Gillming congratulated Ruth Petrov, whose son was going to be married this weekend, and congratulated Carrie Powell, interim principal at Briar Crest, on the birth of her new baby boy. Ron Kuschel mentioned that he had run into Jane Kinney, and that she was doing great.

- 21. Adjournment** Ralph Stahlhut moved that the Board of Education adjourn to closed session to discuss personnel matters. Robert Dillon seconded the motion. Pat Bryant-aye, Cindy Candler-**absent**, Robert Dillon-aye, Keith Gillming-aye, Ron Kuschel-aye, Ruth Petrov-aye, and Ralph Stahlhut-aye. The motion carried: 6-0.

Time of adjournment – 8:17 p.m.