

**Pattonville School District  
Minutes of a Regular Board of Education Meeting  
August 14, 2007**

A regular meeting of the Board of Education of the Pattonville School District was called to order by President Ronald C. Kuschel, in the Board Room of the Pattonville Learning Center, 11097 St. Charles Rock Road, St. Ann, Missouri, on August 14, 2007 at 7:01 p.m.

**Roll Call**

**Members Present**

Ronald C. Kuschel, President  
Ruth Petrov, Vice-President  
Ralph K. Stahlhut, Secretary  
Cynthia R. Candler, Treasurer  
Keith A. Gillming, Director  
Patricia J. Bryant, Director  
Robert W. Dillon, Director

Dr. Michael A. Fulton, Superintendent

- 1. Adoption of Agenda**

Cindy Candler moved that the Board of Education adopt the agenda of the regular and closed sessions, as submitted. Ralph Stahlhut seconded the motion. The motion carried: 7-0.
- 2. Approval of Minutes**

Robert Dillon moved that the Board of Education approve the minutes of the special closed, regular, and regular closed sessions of July 10, 2007, and the special closed session of July 17, 2007, as submitted. Pat Bryant seconded the motion. The motion carried: 7-0.

Ron Kuschel took a moment to personally congratulate Diane Morgan and Dr. Tom Morgan on recently becoming first time grandparents.
- 3. Public Participation**

Ron Kuschel invited anyone to come forward and speak before the Board. Pam Cornwell, teacher at Holman Middle School and PNEA President came forward. Pam expressed what an excellent job Dr. Fulton did on "All Staff Orientation". She said the program went very well, was smooth, and was streamlined, which she was sure all the teachers appreciated as they surely had getting to their classrooms, and getting ready for the first day of school, on their minds.

- 4. Calendar of Events** Mickey Schoonover, director of school and community relations, reviewed with the Board, events scheduled to take place throughout the district over the next few weeks.
- 5. MSHSAA Activities Program Evaluation** Terry Funderburk, activities director, provided an overview of the MSHSAA (*Missouri State High School Activities Association*) Activities Program Evaluation, including context, evaluation process, results, conclusions, and recommendations.

Ron Kuschel took a moment to welcome Sophia Tarlis, from the Post-Dispatch, and Mike Reed, from Senator Louden's office; both had just entered the board room.
- 6. Approval of Regular Bills** Cindy Candler moved that the Board of Education approve payment of regular bills in the total amount of \$1,123,027.47, as presented. Ruth Petrov seconded the motion. The motion carried: 7-0.
- 7. Approval of Financial Statements** Robert Dillon moved that the Board of Education approve, subject to audit and as presented, the financial statements for June 2007. Ralph Stahlhut seconded the motion. The motion carried: 7-0.
- 8. Cooperating School Districts Dues** Pat Bryant moved that the Board of Education approve payment to Cooperating School Districts, for 60% of the unified dues for the 2007-2008 school-year, in the total amount of \$43,676.00. Cindy Candler seconded the motion. The motion carried: 7-0.
- 9. Cooperating School Districts Dues** Ruth Petrov moved that the Board of Education approve payment to Cooperating School Districts, for 60% of the staff development membership dues for the 2007-2008 school-year, in the total amount of \$6,096.00. Robert Dillon seconded the motion. The motion carried: 7-0.
- 10. Policy & Regulation Review and Revision** Ralph Stahlhut moved that the Board of Education lodge for action, the reviewing and/or revising, as presented, of policies and/or regulations BF, BF-R-1, BFB, BFC, BFD, BFE, BFF, and BFG/BFGA. Robert Dillon seconded the motion. The motion carried: 7-0.
- 11. Policy & Regulation Review and Revision** Pat Bryant moved that the Board of Education lodge for action, the reviewing and revising, as presented, of policies and/or regulations EBCD-R, EGAAA, and IICA. Cindy Candler seconded the motion. The motion carried: 7-0.
- 12. Policy & Regulation Review and Revision** Robert Dillon moved that the Board of Education lodge for action, the reviewing and revising, as presented, of policies

and/or regulations CDQF-R and GDPD (*with the record showing that Mr. Dillon opposes the use of the word "incentive" in regulation CDQF-R "Administrative Retirement Incentive Plan"*). Ruth Petrov seconded the motion. The motion carried: 7-0.

**13. Policy Review and Revision**

Ralph Stahlhut moved that the Board of Education lodge for action, the reviewing and revising, as presented, of policies JECF and JGD. Pat Bryant seconded the motion. The motion carried: 7-0.

**14. Policy Review and Revision**

Robert Dillon moved that the Board of Education lodge for action, the reviewing and revising, as presented, of policy DFAA. Ruth Petrov seconded the motion. The motion carried: 7-0.

**15. Change Order Request**

Ruth Petrov moved that the Board of Education approve, as presented, change order requests for the 2007 summer projects, in the total net amount of \$181,707.90. Ralph Stahlhut seconded the motion. The motion carried: 7-0.

**16. Professional Services Rendered**

Pat Bryant moved that the Board of Education approve payment to Kohn, Shands, Elbert, Gianoulakis & Giljum, LLP for professional services rendered through June 30, 2007 in the total amount of \$7,275.74 as follows:

- |                    |            |
|--------------------|------------|
| 1. General Matters | \$7,259.24 |
| 2. Protested Taxes | \$ 16.50   |

Cindy Candler seconded the motion. The motion carried: 7-0.

**17. Consent Grouping for Action – General**

Ruth Petrov moved that the Board of Education accept, as presented, the program evaluation for MSHSAA Activities. Robert Dillon seconded the motion. The motion carried: 7-0.

**18. Consent Grouping for Action – Business**

Ralph Stahlhut moved that the Board of Education approve, as presented, the consent grouping for action – business, as follows:

- A. Award the bid for Audio Visual Equipment for the 2007-2008 school-year as follows: A total award of \$4,941.00 to CDWG, and a total award of \$8,625.83 to Video Service of America (VSA). The grand total of this award is \$13,566.83.
- B. Award the bid for a Mail Machine to Sawyer Mailroom Systems, in the amount of

- \$15,601.00 for the machine and \$1,495.00 for the annual maintenance agreement.
- C. Award the bid for Automotive Parts as follows: O'Reilly Automotive – total award \$18,784.00; Kenny's Auto Parts – total award \$13,109.50; and Truck Pro – total award \$5,653.50. The grand total of this award is \$37,547.00.
  - D. Award the bid for a Digital Color Copier for the Printing Department to Danka Office Imaging for a Canon IRC 5185 copier. The total purchase price of this copier is \$16,886.00 plus an annual maintenance cost of \$15,588.00 (which includes 25,000 color copies) and a cost per copy, over the 25,000, of \$.05224.
  - E. Award the bid for three (3) Studio Camera Packages, for the High School TV Studio, to Full Compass Systems in the total amount of \$78,388.00.
  - F. Approve the renewal of Insurance Coverage and Employee Benefits for the 2007-2008 school-year as stated in the reference section. The District's Health Plan through Cooperating School Districts with United Health Care had rate increases of 12%. Dental Plans through Essex had a rate decrease of 5%; vision plan through VSP, pre-paid legal program through The Signature Group, long term disability through Standard Insurance Company, and the section 125 plan, all had no rate increases; life insurance with Standard Life Insurance Agency rates remain the same as 2007-2008 except for retiree life which had an increase of 74%.
  - G. Award the bid for Site Demolition, Grading and Utilities to K. J. Unnerstall Construction Co. in the total amount of \$255,577.00.
  - H. Award the bid for Concrete Foundations, Flatwork and Sitework Concrete to Roy Gittemeier Contractors in the total amount of \$421,956.00.

Robert Dillon seconded the motion. The motion carried: 7-0.

**19. Consent Grouping for Action – Human Resources**

Cindy Candler moved that the Board of Education approve, as presented, and **amended** (*take #1, Donnie Boenker, off of the substitute teacher list*), the consent grouping for action –

human resources, as follows:

- A. Additions to the Substitute Administrator List
  - 1. Bob Benben
  - 2. Bernard Epstein
  - 3. Tom Frick
  - 4. John Glore
  - 5. Peggy Hall
  - 6. Marc Montgomery
  - 7. John Pohl
  - 8. Art Ronald
  
- B. Additions to the Substitute Bus Aide List
  - 1. Cynthia Boelhauf-Wilson
  - 2. Leslie Carroll
  - 3. Joan Smallwood
  
- C. Additions to the Substitute Bus Driver List
  - 1. Dennis Aubuchon
  - 2. Michael Bunch
  - 3. John Burke
  - 4. Katherine Demas
  - 5. John Gaskin
  - 6. Albert Oman Lewis
  - 7. Robert Merklin
  - 8. Christina Poelker
  - 9. Tammy Poteet
  - 10. John Seay
  - 11. Calvin Smith
  - 12. Rochelle Staples
  - 13. Janet Vitale
  - 14. June Wall
  
- D. Additions to the Substitute Cafeteria Worker List
  - 1. Charhonda Bradley
  - 2. Valerie Brown
  - 3. Darleane Comparato
  - 4. Beverly Conner
  - 5. Glenna Evans
  - 6. Terry Fox
  - 7. Abby Riebeling
  - 8. Rochelle Staples
  - 9. Jacquelyn Townsend
  - 10. Mary Webb
  - 11. Beverly Williams
  
- E. Additions to the Substitute Custodial/Maintenance/Grounds Worker List

1. Juanita Allen
2. Simon Appleby
3. Anderson Daniels
4. Angela Franklin
5. Hardy Harris
6. Sharon Hayes
7. John Kohler
8. Royce Limbert
9. Glen Miller
10. LaTisha O'Neal
11. Lynne Peterson
12. Jack White

F. Additions to the Substitute Nurse List

1. Martha Clynes
2. Joan Besmer
3. Janet Doi
4. Ruth Farrell
5. Gina Hermsen
6. Cindy Lemke-Burgess
7. Nancy McReynolds
8. JoAnn Peek

G. Additions to the Substitute Printer List

1. Cindy Boddy
2. Sharon Chenoweth
3. Mona Moran

H. Additions to the Substitute Secretarial/Clerical Worker List

1. Barbara Appel
2. Cindy Boddy
3. Carol Chaney
4. Sue Hansen
5. Sherril Jones
6. Theresa Risenhoover
7. Lois Westbrook

I. Additions to the Permanent Substitute Teacher List

1. *(Taken Off – Withdrew)*
2. Tania Willmann
3. Jennifer Eagan
4. Brad Williams

J. Additions to the Substitute Teacher List

1. Anna Alt
2. Ernestine Bates
3. Mary Jo Beaulieu

4. William Becker
5. Janet Bergh
6. Deborah Berry
7. Don Boehmer
8. Tracy Bohres
9. Linda Bowers
10. Lori Breeding
11. Ellen Anne Breyer
12. Juanita Brookman
13. Barb Brooks
14. Kathy Brown
15. Michelle Brown (Raby)
16. Jimmy Bunton
17. Shirley Burton
18. Virginia Butkiewicz
19. Phyllis Campbell
20. Linda Carr
21. Jamie Cargal
22. Nicole Cargal
23. Dennis Carroll
24. Karen Caston
25. Glenn Ghangar
26. Michael Copple
27. Mary Jo Crabtree
28. Nita Curry
29. Renee Davenport
30. Denise Davis
31. Shirley Dean
32. Judy Dew
33. Nanci Duehren
34. Amy Dufaux
35. Janice Duke
36. Neveen El-Nokrashy
37. Risa Enger
38. Jerry Fiman
39. Judy Flassing
40. Frank Gallagher
41. Corey Gallion
42. Chris Gaston
43. Mewael Girmay
44. Suzanne Gittemeier
45. Rick Glidewell
46. Randy Grissom
47. Nancy Hammerman
48. Sue Hansen
49. Roberto Hernandez
50. Lisa Holguin
51. Pamela Hollis

52. Nabil Ibrahim  
53. Jessica Ihler  
54. Kelly Ilardi  
55. Ashley Jack  
56. Marsha Jinkins  
57. Brenda Keely  
58. Pam Klaas  
59. Vicki Knepper  
60. Kristy Kraemer  
61. Thomas Kreitler  
62. Andrea Kulstein  
63. Laurie Lambros  
64. Don Lancaster  
65. Beth Laux  
66. Nancy Lawson  
67. Sue Lister  
68. Carolyn Little  
69. Marcia Lyons  
70. Charlotte Marsh-Trueman  
71. Bonnie McCool  
72. James Christopher McCurdy  
73. Donna McNichols  
74. Leah Meyer  
75. Luis Miranda  
76. Nancy Mohr  
77. Judy Mosier  
78. Tammy O'Connor  
79. Ann Patrice O'Shaughnessy  
80. Myra Ovshak  
81. Sindy Park  
82. Andrea Parmley  
83. Leah Peniston  
84. M. Eileen Piccoli  
85. Harriet Polleschultz  
86. Benita Ramey  
87. June Rayford  
88. Barb Riva  
89. Tommy Robertson  
90. Ethan Ross  
91. Judy Ruffus  
92. Patti Saathoff  
93. Kathleen Schulte  
94. Kristine Schwend  
95. Anita (AJ) Smith (DeGhelder)  
96. Marguerite (Sugar) Smith  
97. Ray Soto  
98. Frank Strebeck  
99. Pam Stubblefield

100. Leonard Sullivan  
101. Dawn Sweeney  
102. John Tevlin  
103. Mary Tevlin  
104. Bradley Thomas  
105. Pat Wages  
106. Andrew Waldron  
107. Adrienne Wartts  
108. Barbara Weekley  
109. Terra Weiss  
110. Viken Wellman  
111. Brad Williams  
112. Kristen Williams  
113. Elizabeth Wilmes  
114. Jane Wolff  
115. Phyllis Wondel  
116. Martin Wuenscher  
117. Jan Zielinski

K. Employment of Certified Staff

1. Emily Cook  
2. Jason Griffin  
3. Karen Payne  
4. Christine Pirrone  
5. Gwendolyn Walker  
6. Gina Buerck  
7. Ryan Shea  
8. Jane McGuire  
9. Dana Schulte  
10. Katherine Shudtz

L. Employment of Support Staff

1. Alta Hunt  
2. Karen Payne  
3. Christine Pirrone  
4. Marie Kathleen Benning  
5. Joan Knight

M. Separation of Certified Staff

1. Shannon Funkhouser  
2. Bridget Nitsch  
3. Kevin Beckner  
4. RaShele Gregory

N. Separation of Support Staff

1. Karen Walker  
2. Glen Miller  
3. Megan Rolfes

4. Barbara Corzine
5. James Walsh

O. 2007-2008 Extra Assignments  
As presented.

Pat Bryant seconded the motion. The motion carried: 7-0.

## **20. Superintendent's Update**

Dr. Michael A. Fulton, Superintendent of Schools, thanked all staff for working so hard to get the buildings and classrooms ready for students and said Pattonville was off to a great start to the new school year. Mike congratulated one of our high school graduates, Christine (Engelken) Peymani, for being a published author. Christine has published five books this summer about the popular Bratz characters. And lastly, Mike told Board members, that in 2004 Pattonville adopted a new logo, and tonight, thanks to Dr. Tom Morgan, Pattonville was unveiling its new employee pins, featuring this logo. Mike handed out a new pin to each Board member.

## **21. Board Member Comments**

All Board Members attending enjoyed the Board/Administration "Kick-Off" at the park, breakfast with the new teachers, and "All Staff Orientation".

In addition to these events, Pat Bryant attended a Pattonville Education Foundation meeting and informed everyone that the foundations' annual golf tournament was scheduled for September 30<sup>th</sup>. Pat also shared with everyone that the Pattonville Education Foundation would like to pay for a building plaque if the District decided to name a building after Dr. Kinney. Lastly Pat welcomed Dr. Fulton and said she was really looking forward to working with him this year. Keith Gillming called attention to how many new teachers were in the District this year and said he really liked the way every single new employee name was announced at orientation.

Ron Kuschel expressed his total support of Dr. Fulton and said he was looking forward to a great year.

Ralph Stahlhut mentioned that he and Ron Orr, had spent many hours listening to TIF Commission proposals at St. Ann City Hall. Ralph said the project was going to start with the roof coming off, Dillard's coming down, and an outdoor family friendly place developed. The name of the new retail area would be Lindbergh Towne Center. Ralph then thanked Ron Kuschel for the many extra hours that Ron Kuschel spent on the superintendent search early this spring. Ralph said it was an obvious success though because Pattonville had hired an excellent superintendent. Cindy Candler shared that it had been a very interesting

summer with the kids home but she was looking forward to a great school year.

Robert Dillon said he appreciated the opportunity to meet a lot of interesting people he works with at the picnic in the park, and he also met some great teachers at the breakfast. Robert said that we are very fortunate and blessed with the quality of people we have working for us. Lastly, Robert said everyone would be there for Dr. Fulton and he was ready for a good year.

## **22. Adjournment**

Keith Gillming moved that the Board of Education adjourn to closed session to record and/or vote for the specific purpose of discussing student, personnel matters. Cindy Candler seconded the motion. Pat Bryant-aye; Cindy Candler-aye; Robert Dillon-aye; Keith Gillming-aye; Ron Kuschel-aye; Ruth Petrov-aye; and Ralph Stahlhut-aye. The motion carried: 7-0.

Time of adjournment – 8:10 p.m.