

**Pattonville School District
Minutes of a Regular Board of Education Meeting
March 14, 2006**

A regular meeting of the Board of Education of the Pattonville School District was called to order by President, Patricia J. Bryant, in the Board Room (#201) of the Pattonville School District Learning Center, 11097 St. Charles Rock Road, St. Ann, Missouri, on March 14, 2006 at 7:03 p.m.

Roll Call

Members Present

Patricia J. Bryant, President
Ronald C. Kuschel, Vice President
Ruth Petrov, Secretary
Randall J. McArthur, Treasurer
Cynthia R. Candler, Director
Keith A. Gillming, Director
Ralph K. Stahlhut, Director

Dr. Hugh A. Kinney, Superintendent of Schools

- 1. Adoption of Agenda** Cindy Candler moved that the agenda of the regular and closed sessions be adopted, as amended. Keith Gillming seconded the motion. The motion carried: 7-0.
- 2. Approval of Minutes** Ruth Petrov moved that the minutes of the regular and closed sessions of February 28, 2006 be approved, as submitted. Ralph Stahlhut seconded the motion. The motion carried: 7-0.
- 3. Special Recognition** The Board of Education and Superintendent of Schools recognized Jeff Marion, high school principal, and Heidi Lanham, high school nurse, for performing life saving CPR on a student last October which saved the young woman's life.
- 4. Recognition of Staff** The Board of Education and Superintendent of Schools recognized staff nominated for Teacher of the Year and Support Staff Employee of the Year.

Pat Bryant welcomed Antonio French, reporter for Suburban Journal, and Mitchell Schneider, reporter for St. Louis Post Dispatch. Mrs. Bryant also welcomed Laurie Birkenmeyer and Kwamina Walker-Williams, interns working with Dr. Kinney.

- 5. Public Participation** Laura Courtney, school nurse in Hazelwood School District; Mary Beth Kretschmer, school nurse at Rose Acres; Rebecca Waldrop, school nurse at Pattonville Heights and lead nurse for the district; and Michelle Wright, school nurse in Hazelwood School District addressed the Board regarding their concerns relative to salary, the need for nurses to earn a *“living wage,”* and request that nurses be paid on the teacher salary schedule.
- 6. Calendar of Events** Mickey Schoonover, director of school and community relations, reviewed with the Board events scheduled to take place throughout the District over the next few weeks.
- Pat Bryant welcomed Nellie Watkins, Black Leadership Round Table, to tonight’s board meeting.
- 7. Alternative Education Program Evaluation** Donette Green, assistant superintendent for special services, provided an overview of the program evaluation for Alternative Programs in the district. The overview included context, evaluation process, results, conclusions, and recommendations.
- 8. Proposed Response to SSD Public Review Questions** Dr. Kinney provided an overview of the proposed responses to the eight (8) questions posed by the Special School District Public Review Committee. It was the consensus of the Board that the responses drafted were excellent and be presented to the SSD Public Review Committee as the District’s responses.
- Ron Kuschel provided an update on the activities of the Governing Council. He stated that election of two members to the Special School District Board of Education have been held by the Governing Council. He also announced that Joyce Follman, former board member for Special and Ladue School Districts did not seek re-election.
- 9. Approval of Regular Bills** Ron Kuschel moved that the Board of Education approve payment of regular bills in the total amount of \$884,212.39, as presented. Cindy Candler seconded the motion. The motion carried: 7-0.
- 10. Approval of Cafeteria Bills** Ruth Petrov moved that the Board of Education approve payment of cafeteria bills in the total amount of \$100,565.47, as presented. Ralph Stahlhut seconded the motion. The motion carried: 7-0.
- 11. Financial Statements, February 2006** Randy McArthur moved that the Board of Education approve, subject to audit and as presented, the financial statements for February 2006. Ron Kuschel seconded the motion. The motion carried: 7-0.

12. **UMB Bank Pavilion License Agreement** Keith Gillming moved that the Board of Education approve, as presented, the license agreement between Contemporary Group Acquisition Corp. d/b/a UMB Bank Pavilion and Pattonville School District for use of the UMB Bank Pavilion on June 1, 2006 or June 8, 2006 for commencement exercises in the amount of \$7,750.00. Randy McArthur seconded the motion. The motion carried: 7-0.
13. **Grades 9-12 Art Instructional Materials Adoption** Cindy Candler moved that the Board of Education approve, as presented, the 9-12 art instructional materials adoption at the cost of \$19,298.97. Keith Gillming seconded the motion. The motion carried: 7-0.
14. **Grades 9-12 Science Instructional Materials Adoption** Ron Kuschel moved that the Board of Education approve, as presented, the 9-12 science instructional materials adoption at the cost of \$118,091.02. Ralph Stahlhut seconded the motion. Pat Bryant stated she will be abstaining from the vote because her employer is one of the publishers being recommended. Ayes: Cindy Candler, Keith Gillming, Ron Kuschel, Randy McArthur, Ruth Petrov, and Ralph Stahlhut. Nay: None. Abstained: Pat Bryant. The motion carried: 6-0-1.
15. **Grades 9-12 Business Education Instructional Materials Adoption** Ralph Stahlhut moved that the Board of Education approve, as presented, the 9-12 business education instructional materials adoption at the cost of \$57,122.66. Cindy Candler seconded the motion. The motion carried: 7-0.
16. **Grades 9-12 Family and Consumer Sciences Instructional Materials Adoption** Ruth Petrov moved that the Board of Education approve, as presented, the 9-12 family and consumer sciences instructional materials adoption at the cost of \$40,850.21. Ron Kuschel seconded the motion. The motion carried: 7-0.
17. **Grades 9-12 Social Studies Instructional Materials Adoption** Ron Kuschel moved that the Board of Education approve, as presented, the 9-12 social studies instructional materials adoption at the cost of \$103,757.90. Ralph Stahlhut seconded the motion. The motion carried: 7-0.
18. **Pre-K through Grade 12 Summer School Staff** Cindy Candler moved that the Board of Education approve, as presented, the Pre-K through Grade Eight summer school staff **except #32** (#1-31 and #33-83). Keith Gillming seconded the motion. The motion carried: 7-0.
- Ron Kuschel moved that the Board of Education approve, as presented, staff member #32 for the Pre-K through Grade Eight summer school program. Ruth Petrov seconded the motion. Ralph Stahlhut stated he would be abstaining from the vote because the individual noted is related to him. Ayes: Pat Bryant, Cindy Candler,

Keith Gillming, Ron Kuschel, Randy McArthur, and Ruth Petrov. Nay: None. Abstained: Ralph Stahlhut. The motion carried: 6-0-1.

Ralph Stahlhut moved that the Board of Education approve, as presented, the K-8 Enrichment summer school staff **except #9** (#1-8 and #10-29). Randy McArthur seconded the motion. The motion carried: 7-0.

Ruth Petrov moved that the Board of Education approve, as presented, staff member #9 for the K-8 Enrichment summer school program. Keith Gillming seconded the motion. Ralph Stahlhut stated he would be abstaining from the vote because the individual noted is related to him. Ayes: Pat Bryant, Cindy Candler, Keith Gillming, Ron Kuschel, Randy McArthur, and Ruth Petrov. Nay: None. Abstained: Ralph Stahlhut. The motion carried: 6-0-1.

Randy McArthur moved that the Board of Education approve, as presented, the 9-12 summer school staff (#1-36). Ron Kuschel seconded the motion. The motion carried: 7-0.

Ralph Stahlhut moved that the Board of Education approve, as presented, the Early Childhood Special Education summer school staff (#1-17). Ruth Petrov seconded the motion. The motion carried: 7-0.

Ron Kuschel moved that the Board of Education approve, as presented, the bus drivers for the Pre-K through Grade 8 summer school programs (#1-21). Keith Gillming seconded the motion. The motion carried: 7-0.

19. Surplus Sale Items

Ruth Petrov moved that the Board of Education declare surplus the items as listed and authorize placement of items on the Pattonville GovDeals auction website. Ralph Stahlhut seconded the motion. The motion carried: 7-0.

20. 2006-2007 Gate Admission Price Increase

Ralph Stahlhut moved that the Board of Education approve, as presented, increase in gate admission prices effective with the beginning of the 2006-2007 school year as follows:

<u>Type</u>	<u>Current</u>	<u>Proposed</u>
Adult	\$3.00	\$4.00
Student	\$2.00	\$3.00

Ron Kuschel seconded the motion. The motion carried: 7-0.

- 21. Instructional Specialist Appraisal Form** Randy McArthur moved that the Board of Education approve, as presented, the appraisal record form for Instructional Specialist. Ron Kuschel seconded the motion. The motion carried: 7-0.
- 22. Procedure GDBC-R-2** Ralph Stahlhut moved that the Board of Education lodge for action, as presented, procedure GDBC-R-2 (Sick Pay – Support Staff). Keith Gillming seconded the motion. The motion carried: 7-0.
- 23. Policy EBBD** Cindy Candler moved that the Board of Education lodge for action, as presented, policy EBBD (Automatic External Defibrillator Usage Policy). Keith Gillming seconded the motion. The motion carried: 7-0.
- 24. Policy/Procedure Review** Ralph Stahlhut moved that the Board of Education waive its normal practice to lodge and approve policies and procedures as follows: GDBA-R (Job Description Review Committee Procedure for Hourly Employees), GDFA-R (Personnel Records for Support Staff), GDLB-R (Grievance Procedure), GDLC (Employee Contribution to the Decision Making Process), GDLC-R (BOE/ADM and PESP Committee Procedures), GDL-R (Educational Assistance Plan – Support Staff), GDPA-R (Support Staff Reduction in Force Procedure), GDPA-R-E-1 (Performance Base RIF Evaluations Evaluator's Instructions), GDPC (Retirement of Support Staff Members), GDPD (Progressive Discipline and Termination), GDPE-R-2 (Support Staff Retirement Bonus Buy-Out), and GDQB (PESP Rights). Ruth Petrov seconded the motion. The motion carried: 7-0.
- 25. 2006-2007 Financial Goals** Ron Kuschel moved that the Board of Education approve, as presented, the Proposed Financial Goals for 2006-2007. Keith Gillming seconded the motion. The motion carried: 7-0.
- 26. 2006-2007 Teacher Recommendations** Ralph Stahlhut moved that the Board of Education approve, as presented the employment of certified staff for the 2006-2007 school year for all individuals shown except line #17 on reference #4.18.9. Randy McArthur seconded the motion. The motion carried: 7-0.
- Keith Gillming moved that the Board of Education approve, as presented, the employment of certified staff for the 2006-2007 school year for the individual shown on line #17 on reference #4.18.9. Cindy Candler seconded the motion. Ralph Stahlhut stated he would be abstaining from the vote because the individual noted is related to him. Ayes: Pat Bryant, Cindy Candler, Keith Gillming, Ron Kuschel, Randy McArthur, and Ruth Petrov. Nay: None. Abstained: Ralph Stahlhut. The motion carried: 6-0-1.

Ralph Stahlhut moved that the Board of Education approve, as presented, a non-compensable leave of absence for the 2006-2007 school year for individuals listed. Ron Kuschel seconded the motion. The motion carried: 7-0.

27. Professional Services Rendered

Ruth Petrov moved that the Board of Education approve payment to Kohn, Shands, Elbert Gianoulakis, and Giljum, LLP for professional services rendered through February 28, 2006 in the total amount of \$3,102.91, as follows:

1. Drummond roof - \$1,049.85
2. General matters - \$2,053.06

Cindy Candler seconded the motion. The motion carried: 7-0.

28. Consent Grouping for Action – General

Ron Kuschel moved that the Board of Education approve, as presented, the consent grouping for action for general, as follows:

1. Accept the Alternative Education Program Evaluation, as presented.

Cindy Candler seconded the motion. The motion carried: 7-0.

29. Consent Grouping for Action – Business

Keith Gillming moved that the Board of Education approve, as presented, the consent grouping for action for business, as follows:

1. Award the bid for 190 automatic toilet flushers to New System in the amount of \$17,898.00.
2. Award the bid for painting the high school multi-purpose room to Slattery Painting Company in the amount of \$3,717.00.
3. Award the bid for HVAC Filters to Brauer Supply in the amount of \$13,424.99.
4. Award the bid for sound systems for Pattonville High School Fitness Center and Auditorium to AAA Swing City Music for a total amount of \$6,198.00.
5. Award the bid for a Wireless Feasibility Study to SlingShot Wireless in the amount of \$4,495.00.

Randy McArthur seconded the motion. The motion carried: 7-0.

30. Consent Grouping for Action – Human Resources

Randy McArthur moved that the Board of Education approve, as presented, the consent grouping for action for Human Resources, as follows:

- A. Addition to Substitute Bus Driver List
 - 1. Kimberly Brooks
- B. Addition to Substitute Secretarial/Clerical Worker List
 - 1. Sue Hansen
- C. Additions to Substitute Teacher List
 - 1. Kristen Kuehn
 - 2. Stephanie Plante
- D. Separation of Support Staff
 - 1. Daris Hicks
- E. Employment of Support Staff
 - 1. Sherry Scanlon
 - 2. Anthony Sanders
 - 3. Heather Hays
 - 4. Billy Yoder
- F. 2005-2006 Extra Assignment Contracts
 - 1. As presented

Ruth Petrov seconded the motion. The motion carried: 7-0.

31. Superintendent's Update

Dr. Kinney reported that four District school were named to the state's "highest performing" and "most improved" Top 10 lists recently. The list is based on scores from the MAP (Missouri Assessment Program) tests. Rose Acres and Remington Traditional were named in highest performing and Remington Traditional, Holman Middle School, and Pattonville High School were named in most improved. Dr. Kinney congratulated Pat Bryant and Randy McArthur on being named *Friends of the Foundation* by the Pattonville Education Foundation at their annual Dinner Dance Auction recently. He announced we had two students (Joseph Wingerter, Holman, and Anjali Fernandes (Program for the Exceptionally Gifted Students) to make it to the finals of the annual "St. Louis Post-Dispatch" Spelling Bee. Dr. Kinney announced the Pattonville Council of PTAs hosted a *Meet the Candidates* forum this morning for board candidates. He said the program was moderated by Kevin Beckner, high school social studies teacher, and social studies students asked questions of the candidates. The forum was taped and will be aired on Pattonville's Cable America channel and Cooperating School Districts' channel on Charter.

32. Board Member Comments

Ralph Stahlhut reported he attended the CSD (Cooperating School Districts) Legislative Breakfast, the Realtors Luncheon, Willow Brook Board Coffee, and the Bridgeway Family Fun Festival where they had a big crowd and good food.

Ruth Petrov stated she attended the CSD Legislative Breakfast, the Pattonville Education Foundation Dinner Dance Auction, Willow Brook Board Coffee, High School Variety Show, and read at Willow Brook.

Randy McArthur said he attended the CSD Legislative Breakfast, apologized for missing the Willow Brook Board Coffee but attended a Technology meeting instead which was held at the same time. He commended Dr. Marilyn Terry, executive director of technology, for her vision and hard work. Mr. McArthur extended his thanks to the Education Foundation for the award he received.

Cindy Candler reported she attended the CSD Legislative Breakfast, Education Foundation Dinner Dance Auction, the Drummond Book Fair & Chili Dinner, the Willow Brook Board Coffee, Realtors Luncheon, Heights Book Fair, Bridgeway Fun Fair, and read at Willow Brook.

Keith Gillming said he attended the CSD Legislative Breakfast and Willow Brook Board Coffee.

Ron Kuschel stated he enjoyed attending the Legislative Breakfast, Realtors Luncheon, and Willow Brook Board Coffee.

Pat Bryant indicated she thoroughly enjoyed the Family Reading Night at Bridgeway which ended with a professional storyteller; the Education Foundation Dinner Dance Auction and thanked the Foundation for the award she received; Willow Brook Board Coffee; Bridgeway Fun Fair; and said she was looking forward to the Candidate Forum tomorrow morning.

33. Adjournment

Keith Gillming moved that the meeting be adjourned to Closed Session to record and/or vote for the specific purpose of legal and personnel matters. Cindy Candler seconded the motion. Pat Bryant – aye; Cindy Candler – aye; Keith Gillming – aye; Ron Kuschel – aye; Randy McArthur – aye; Ruth Petrov – aye; and Ralph Stahlhut – aye. The motion carried: 7-0.

Time of adjournment – 8:36 p.m.

